VILLAGE OF GREENPORT
SUFFOLK COUNTY, NEW YORK

VOLUME III
WAGE RATES

for

SHINGLE ROOF REPLACEMENT
AT VILLAGE OF GREENPORT POWER PLANT

MAYOR
DAVID NYCE

TRUSTEES

GEORGE HUBBARD
CHRIS KEMPNER

DAVID MURRAY
MARY BESS PHILLIPS

Sylvia Lazzari Pirillo, RMC - Village Clerk
Charlene Kagel, CPA - Treasurer
Joseph Prokop, Esq. - Village Attorney

Director of Utilities
John W. Naylor, Jr., P.E., FNSPE
PREVAILING WAGE SCHEDULE FOR ARTICLE 8 PUBLIC WORK PROJECT

Attached is the current schedule(s) of the prevailing wage rates and prevailing hourly supplements for the project referenced above. A unique Prevailing Wage Case Number (PRC#) has been assigned to the schedule(s) for your project.

The schedule is effective from July 2012 through June 2013. All updates, corrections, posted on the 1st business day of each month, and future copies of the annual determination are available on the Department’s website www.labor.state.ny.us. Updated PDF copies of your schedule can be accessed by entering your assigned PRC# at the proper location on the website.

It is the responsibility of the contracting agency or its agent to annex and make part, the attached schedule, to the specifications for this project, when it is advertised for bids and/or to forward said schedules to the successful bidder(s), immediately upon receipt, in order to insure the proper payment of wages.

Please refer to the "General Provisions of Laws Covering Workers on Public Work Contracts" provided with this schedule, for the specific details relating to other responsibilities of the Department of Jurisdiction.

Upon completion or cancellation of this project, enter the required information and mail OR fax this form to the office shown at the bottom of this notice, OR fill out the electronic version via the NYSDOL website.

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NOTICE OF COMPLETION / CANCELLATION OF PROJECT

Date Completed: ___________________________ Date Cancelled: ___________________________

Name & Title of Representative: _______________________________________________________

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Phone: (518) 457-5589 Fax: (518) 485-1870
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12240

www.labor.state.ny.us. PW 200 PWAsk@labor.state.ny.us
General Provisions of Laws Covering Workers on Article 8 Public Work Contracts

Introduction

The Labor Law requires public work contractors and subcontractors to pay laborers, workers, or mechanics employed in the performance of a public work contract not less than the prevailing rate of wage and supplements (fringe benefits) in the locality where the work is performed.

Responsibilities of the Department of Jurisdiction

A Department of Jurisdiction (Contracting Agency) includes a state department, agency, board or commission; a county, city, town or village; a school district, board of education or board of cooperative educational services; a sewer, water, fire, improvement and other district corporation; a public benefit corporation; and a public authority awarding a public work contract.

The Department of Jurisdiction (Contracting Agency) awarding a public work contract MUST obtain a Prevailing Rate Schedule listing the hourly rates of wages and supplements due the workers to be employed on a public work project. This schedule may be obtained by completing and forwarding a "Request for wage and Supplement Information" form (PW 39) to the Bureau of Public Work. The Prevailing Rate Schedule MUST be included in the specifications for the contract to be awarded and is deemed part of the public work contract.

Upon the awarding of the contract, the law requires that the Department of Jurisdiction (Contracting Agency) furnish the following information to the Bureau: the name and address of the contractor, the date the contract was let and the approximate dollar value of the contract. To facilitate compliance with this provision of the Labor Law, a copy of the Department's "Notice of Contract Award" form (PW 16) is provided with the original Prevailing Rate Schedule.

The Department of Jurisdiction (Contracting Agency) is required to notify the Bureau of the completion or cancellation of any public work project. The Department's PW 200 form is provided for that purpose.

Both the PW 16 and PW 200 forms are available for completion online.

Hours

No laborer, worker, or mechanic in the employ of a contractor or subcontractor engaged in the performance of any public work project shall be permitted to work more than eight hours in any day or more than five days in any week, except in cases of extraordinary emergency. The contractor and the Department of Jurisdiction (Contracting Agency) may apply to the Bureau of Public Work for a dispensation permitting workers to work additional hours or days per week on a particular public work project.

There are very few exceptions to this rule. Complete information regarding these exceptions is available on the "4 Day / 10 Hour Work Schedule" form (PW 30R).

Wages and Supplements

The wages and supplements to be paid and/or provided to laborers, workers, and mechanics employed on a public work project shall be not less than those listed in the current Prevailing Rate Schedule for the locality where the work is performed. If a prime contractor on a public work project has not been provided with a Prevailing Rate Schedule, the contractor must notify the Department of Jurisdiction (Contracting Agency) who in turn must request an original Prevailing Rate Schedule form the Bureau of Public Work. Requests may be submitted by: mail to NYSDOL, Bureau of Public Work, State Office Bldg. Campus, Bldg. 12, Rm. 130, Albany, NY 12240; Fax to Bureau of Public Work (518) 485-1870; or electronically at the NYSDOL website www.labor.state.ny.us.

Upon receiving the original schedule, the Department of Jurisdiction (Contracting Agency) is REQUIRED to provide complete copies to all prime contractors who in turn MUST, by law, provide copies of all applicable county schedules to each subcontractor and obtain from each subcontractor, an affidavit certifying such schedules were received. If the original schedule expired, the contractor may obtain a copy of the new annual determination from the NYSDOL website www.labor.state.ny.us.

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year. The annual determination is available on the NYSDOL website www.labor.state.ny.us.

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the project's date of completion. At a minimum, payrolls must show the following information for each person employed on a public work project: Name, Address, Last 4 Digits of Social Security Number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.
Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury. The Department of Jurisdiction (Contracting Agency) shall collect, review for facial validity, and maintain such payrolls.

In addition, the Commissioner of Labor may require contractors to furnish, with ten (10) days of a request, payroll records sworn to as their validity and accuracy for public work and private work. Payroll records include, by are not limited to time cards, work description sheets, proof that supplements were provided, cancelled payroll checks and payrolls. Failure to provide the requested information within the allotted ten (10) days will result in the withholding of up to 25% of the contract, not to exceed $100,000.00. If the contractor or subcontractor does not maintain a place of business in New York State and the amount of the contract exceeds $25,000.00, payroll records and certifications must be kept on the project worksite.

The prime contractor is responsible for any underpayments of prevailing wages or supplements by any subcontractor.

All contractors or their subcontractors shall provide to their subcontractors a copy of the Prevailing Rate Schedule specified in the public work contract as well as any subsequently issued schedules. A failure to provide these schedules by a contractor or subcontractor is a violation of Article 8, Section 220-a of the Labor Law.

All subcontractors engaged by a public work project contractor or its subcontractor, upon receipt of the original schedule and any subsequently issued schedules, shall provide to such contractor a verified statement attesting that the subcontractor has received the Prevailing Rate Schedule and will pay or provide the applicable rates of wages and supplements specified therein. (See NYS Labor Laws, Article 8, Section 220-a).

**Determination of Prevailing Wage and Supplement Rate Updates Applicable to All Counties**

The wages and supplements contained in the annual determination become effective July 1st whether or not the new determination has been received by a given contractor. Care should be taken to review the rates for obvious errors. Any corrections should be brought to the Department's attention immediately. It is the responsibility of the public work contractor to use the proper rates. If there is a question on the proper classification to be used, please call the district office located nearest the project. Any errors in the annual determination will be corrected and posted to the NYSDOL website on the first business day of each month. Contractors are responsible for paying these updated rates as well, retroactive to July 1st.

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. To the extent possible, the Department posts rates in its possession that cover periods of time beyond the July 1st to June 30th time frame covered by a particular annual determination. Rates that extend beyond that instant time period are informational ONLY and may be updated in future annual determinations that actually cover the then appropriate July 1st to June 30th time period.

**Withholding of Payments**

When a complaint is filed with the Commissioner of Labor alleging the failure of a contractor or subcontractor to pay or provide the prevailing wages or supplements, or when the Commissioner of Labor believes that unpaid wages or supplements may be due, payments on the public work contract shall be withheld from the prime contractor in a sufficient amount to satisfy the alleged unpaid wages and supplements, including interest and civil penalty, pending a final determination.

When the Bureau of Public Work finds that a contractor or subcontractor on a public work project failed to pay or provide the requisite prevailing wages or supplements, the Bureau is authorized by Sections 220-b and 235.2 of the Labor Law to notify the Commissioner of Labor of the Department of Jurisdiction (Contracting Agency) that awarded the public work contract. Such officer MUST then withhold or cause to be withheld from any payment due the prime contractor on account of such contract the amount indicated by the Bureau as sufficient to satisfy the unpaid wages and supplements, including interest and any civil penalty that may be assessed by the Commissioner of Labor. The withholding continues until there is a final determination of the underpayment by the Commissioner of Labor or by the court in the event a legal proceeding is instituted for review of the determination of the Commissioner of Labor.

The Department of Jurisdiction (Contracting Agency) shall comply with this order of the Commissioner of Labor or of the court with respect to the release of the funds so withheld.

**Summary of Notice Posting Requirements**

The current Prevailing Rate Schedule must be posted in a prominent and accessible place on the site of the public work project. The prevailing wage schedule must be encased in, or constructed of, materials capable of withstanding adverse weather conditions and be titled "PREVAILING RATE OF WAGES" in letters no smaller than two (2) inches by two (2) inches.

The "Public Work Project" notice must be posted at the beginning of the performance of every public work contract, on each job site.
Every employer providing workers' compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

Every employer subject to the NYS Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers, notices furnished by the State Division of Human Rights.

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the NYS Department of Labor.

**Apprentices**

Employees cannot be paid apprentice rates unless they are individually registered in a program registered with the NYS Commissioner of Labor. The allowable ratio of apprentices to journeymen in any craft classification can be no greater than the statewide building trade ratios promulgated by the Department of Labor and included with the Prevailing Rate Schedule. An employee listed on a payroll as an apprentice who is not registered as above or is performing work outside the classification of work for which the apprentice is indentured, must be paid the prevailing journeymen's wage rate for the classification of work the employee is actually performing.

NYSDOL Labor Law, Article 8, Section 220-3, require that only apprentices individually registered with the NYS Department of Labor may be paid apprenticeship rates on a public work project. No other Federal or State Agency of office registers apprentices in New York State.

Persons wishing to verify the apprentice registration of any person must do so in writing by mail, to the NYSDOL Office of Employability Development / Apprenticeship Training, State Office Bldg. Campus, Bldg. 12, Albany, NY 12240 or by Fax to NYSDOL Apprenticeship Training (518) 457-7154. All requests for verification must include the name and social security number of the person for whom the information is requested.

The only conclusive proof of individual apprentice registration is written verification from the NYSDOL Apprenticeship Training Albany Central office. Neither Federal nor State Apprenticeship Training offices outside of Albany can provide conclusive registration information.

It should be noted that the existence of a registered apprenticeship program is not conclusive proof that any person is registered in that program. Furthermore, the existence or possession of wallet cards, identification cards, or copies of state forms is not conclusive proof of the registration of any person as an apprentice.

**Interest and Penalties**

In the event that an underpayment of wages and/or supplements is found:

- Interest shall be assessed at the rate then in effect as prescribed by the Superintendent of Banks pursuant to section 14-a of the Banking Law, per annum from the date of underpayment to the date restitution is made.
- A Civil Penalty may also be assessed, not to exceed 25% of the total of wages, supplements, and interest due.

**Debarment**

Any contractor or subcontractor and/or its successor shall be ineligible to submit a bid on or be awarded any public work contract or subcontract with any state, municipal corporation or public body for a period of five (5) years when:

- Two (2) willful determinations have been rendered against that contractor or subcontractor and/or its successor within any consecutive six (6) year period.
- There is any willful determination that involves the falsification of payroll records or the kickback of wages or supplements.

**Criminal Sanctions**

Willful violations of the Prevailing Wage Law (Article 8 of the Labor Law) may be a felony punishable by fine or imprisonment of up to 15 years, or both.

**Discrimination**

No employee or applicant for employment may be discriminated against on account of age, race, creed, color, national origin, sex, disability or marital status.

No contractor, subcontractor nor any person acting on its behalf, shall by reason of race, creed, color, disability, sex or national origin discriminate against any citizen of the State of New York who is qualified and available to perform the work to which the employment relates (NYS Labor Law, Article 8, Section 220-e(a)).

No contractor, subcontractor, nor any person acting on its behalf, shall in any manner, discriminate against or intimidate any employee on account of race, creed, color, disability, sex, or national origin (NYS Labor Law, Article 8, Section 220-e(b) ).
The Human Rights Law also prohibits discrimination in employment because of age, marital status, or religion.

There may be deducted from the amount payable to the contractor under the contract a penalty of $50.00 for each calendar day during which such person was discriminated against or intimidated in violation of the provision of the contract (NYS Labor Law, Article 8, Section 220-e(c)).

The contract may be cancelled or terminated by the State or municipality. All monies due or to become due thereunder may be forfeited for a second or any subsequent violation of the terms or conditions of the anti-discrimination sections of the contract (NYS Labor Law, Article 8, Section 220-e(d)).

Every employer subject to the New York State Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers notices furnished by the State Division of Human Rights.

**Workers' Compensation**

In accordance with Section 142 of the State Finance Law, the contractor shall maintain coverage during the life of the contract for the benefit of such employees as required by the provisions of the New York State Workers' Compensation Law.

A contractor who is awarded a public work contract must provide proof of workers' compensation coverage prior to being allowed to begin work.

The insurance policy must be issued by a company authorized to provide workers' compensation coverage in New York State. Proof of coverage must be on form C-105.2 (Certificate of Workers' Compensation Insurance) and must name this agency as a certificate holder.

If New York State coverage is added to an existing out-of-state policy, it can only be added to a policy from a company authorized to write workers' compensation coverage in this state. The coverage must be listed under item 3A of the information page.

The contractor must maintain proof that subcontractors doing work covered under this contract secured and maintained a workers' compensation policy for all employees working in New York State.

Every employer providing worker's compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

**Unemployment Insurance**

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the New York State Department of Labor.
Notice of Contract Award

New York State Labor Law, Article 8, Section 220.3a requires that certain information regarding the awarding of public work contracts, be furnished to the Commissioner of Labor. One "Notice of Contract Award" (PW 16, which may be photocopied), MUST be completed for EACH prime contractor on the above referenced project.

Upon notifying the successful bidder(s) of this contract, enter the required information and mail OR fax this form to the office shown at the bottom of this notice, OR fill out the electronic version via the NYSDOL website.

Contractor Information
All information must be supplied

Federal Employer Identification Number: ____________________________

Name: _____________________________________________________________

Address: __________________________________________________________

City: ___________________ State: _______ Zip: _______

Amount of Contract: $__________ Contract Type:

[ ] (01) General Construction
[ ] (02) Heating/Ventilation
[ ] (03) Electrical
[ ] (04) Plumbing
[ ] (05) Other: ________________

Approximate Starting Date: ___/___/____

Approximate Completion Date: ___/___/____

Phone: (518) 457-5589 Fax: (518) 485-1870
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12240
IMPORTANT NOTICE

FOR

CONTRACTORS & CONTRACTING AGENCIES

Social Security Numbers on Certified Payrolls

The Department of Labor is cognizant of the concerns of the potential for misuse or inadvertent disclosure of social security numbers. Identity theft is a growing problem and we are sympathetic to contractors’ concerns with regard to inclusion of this information on payrolls if another identifier will suffice.

For these reasons, the substitution of the use of the last four digits of the social security number on certified payrolls submitted to contracting agencies on public work projects is now acceptable to the Department of Labor.

NOTE: This change does not affect the Department’s ability to request and receive the entire social security number from employers during the course of its public work / prevailing wage investigations.
To all State Departments, Agency Heads and Public Benefit Corporations

IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND

Budget Policy & Reporting Manual

B-610

Public Work Enforcement Fund

effective date December 7, 2005

1. Purpose and Scope:

This Item describes the Public Work Enforcement Fund (the Fund, PWEF) and its relevance to State agencies and public benefit corporations engaged in construction or reconstruction contracts, maintenance and repair, and announces the recently-enacted increase to the percentage of the dollar value of such contracts that must be deposited into the Fund. This item also describes the roles of the following entities with respect to the Fund:

- New York State Department of Labor (DOL),
- The Office of the State of Comptroller (OSC), and
- State agencies and public benefit corporations.

2. Background and Statutory References:

DOL uses the Fund to enforce the State's Labor Law as it relates to contracts for construction or reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law. State agencies and public benefit corporations participating in such contracts are required to make payments to the Fund.


3. Procedures and Agency Responsibilities:

The Fund is supported by transfers and deposits based on the value of contracts for construction and reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law, into which all State agencies and public benefit corporations enter.

Chapter 407 of the Laws of 2005 increased the amount required to be provided to this fund to .10 of one-percent of the total cost of each such contract, to be calculated at the time agencies or public benefit corporations enter into a new contract or if a contract is amended. The provisions of this bill became effective August 2, 2005.
To all State Departments, Agency Heads and Public Benefit Corporations

IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND

OSC will report to DOL on all construction-related ("D") contracts approved during the month, including contract amendments, and then DOL will bill agencies the appropriate assessment monthly. An agency may then make a determination if any of the billed contracts are exempt and so note on the bill submitted back to DOL. For any instance where an agency is unsure if a contract is or is not exempt, they can call the Bureau of Public Work at the number noted below for a determination. Payment by check or journal voucher is due to DOL within thirty days from the date of the billing. DOL will verify the amounts and forward them to OSC for processing.

For those contracts which are not approved or administered by the Comptroller, monthly reports and payments for deposit into the Public Work Enforcement Fund must be provided to the Administrative Finance Bureau at the DOL within 30 days of the end of each month or on a payment schedule mutually agreed upon with DOL.

Reports should contain the following information:

- Name and billing address of State agency or public benefit corporation;
- State agency or public benefit corporation contact and phone number;
- Name and address of contractor receiving the award;
- Contract number and effective dates;
- Contract amount and PWEF assessment charge (if contract amount has been amended, reflect increase or decrease to original contract and the adjustment in the PWEF charge); and
- Brief description of the work to be performed under each contract.

Checks and Journal Vouchers, payable to the "New York State Department of Labor" should be sent to:

Department of Labor
Administrative Finance Bureau-PWEF Unit
Building 12, Room 464
State Office Campus
Albany, NY 12240

Any questions regarding billing should be directed to NYSDOL's Administrative Finance Bureau-PWEF Unit at (518) 457-3624 and any questions regarding Public Work Contracts should be directed to the Bureau of Public Work at (518) 457-5589.
Construction Industry Fair Play Act

Required Posting For Labor Law
Article 25-B § 861-d

Construction industry employers must post the "Construction Industry Fair Play Act" notice in a prominent and accessible place on the job site.

Failure to post the notice can result in penalties of up to $1,500 for a first offense and up to $5,000 for a second offense.

The posting is included as part of this wage schedule. Additional copies may be obtained from the NYS DOL website, www.labor.ny.gov.

If you have any questions concerning the Fair Play Act, please call the State Labor Department toll-free at 1-866-435-1499 or email us at: dol.misclassified@labor.state.ny.us.
ATTENTION ALL EMPLOYEES, CONTRACTORS AND SUBCONTRACTORS:

YOU ARE COVERED BY THE

CONSTRUCTION INDUSTRY FAIR PLAY ACT

The law says that you are an employee unless:

• You are free from direction and control in performing your job AND
• You perform work that is not part of the usual work done by the business that hired you AND
• You have an independently established business

Your employer cannot consider you to be an independent contractor unless all three of these facts apply to your work.

IT IS AGAINST THE LAW FOR AN EMPLOYER TO MISCLASSIFY EMPLOYEES AS INDEPENDENT CONTRACTORS OR PAY EMPLOYEES OFF-THE-BOOKS.

Employee rights. If you are an employee:

• You are entitled to state and federal worker protections such as
  o unemployment benefits, if unemployed through no fault of your own, able to work, and otherwise qualified
  o workers’ compensation benefits for on-the-job injuries
  o payment for wages earned, minimum wage, and overtime (under certain conditions)
  o prevailing wages on public work projects
  o the provisions of the National Labor Relations Act and
  o a safe work environment
• It is a violation of this law for employers to retaliate against anyone who asserts their rights under the law. Retaliation subjects an employer to civil penalties, a private lawsuit or both.

Independent Contractors: If you are an independent contractor:

• You must pay all taxes required by New York State and Federal Law.

Penalties for paying off-the-books or improperly treating employees as independent contractors:

• Civil Penalty First Offense: up to $2,500 per employee. Subsequent Offense(s): up to $5,000 per employee.

• Criminal Penalty First Offense: Misdemeanor - up to 30 days in jail, up to a $25,000 fine and debarment from performing Public Work for up to one year. Subsequent Offense(s): Misdemeanor - up to 60 days in jail, up to a $50,000 fine and debarment from performing Public Work for up to 5 years.

If you have questions about your employment status or believe that your employer may have violated your rights and you want to file a complaint, call the Department of Labor at 1(866)435-1499 or send an email to dol.misclassified@labor.state.ny.us. All complaints of fraud and violations are taken seriously and you can remain anonymous.

Employer Name:

IA 999 (09/10)
WORKER NOTIFICATION

(Labor Law §220, paragraph a of subdivision 3-a)

Effective February 24, 2008

This provision is an addition to the existing prevailing wage rate law, Labor Law §220, paragraph a of subdivision 3-a. It requires contractors and subcontractors to provide written notice to all laborers, workers or mechanics of the prevailing wage rate for their particular job classification on each pay stub*. It also requires contractors and subcontractors to post a notice at the beginning of the performance of every public work contract on each job site that includes the telephone number and address for the Department of Labor and a statement informing laborers, workers or mechanics of their right to contact the Department of Labor if he/she is not receiving the proper prevailing rate of wages and/or supplements for his/her particular job classification. The required notification will be provided with each wage schedule, may be downloaded from our website www.labor.state.ny.us or made available upon request by contacting the Bureau of Public Work at 518-457-5589.

* In the event that the required information will not fit on the pay stub, an accompanying sheet or attachment of the information will suffice.
Attention Employees

THIS IS A:

PUBLIC WORK PROJECT

If you are employed on this project as a worker, laborer, or mechanic you are entitled to receive the prevailing wage and supplements rate for the classification at which you are working.

Chapter 629 of the Labor Laws of 2007:

These wages are set by law and must be posted at the work site. They can also be found at: www.labor.ny.gov

If you feel that you have not received proper wages or benefits, please call our nearest office.*

Albany (518) 457-2744 Patchogue (631) 687-4886
Binghamton (607) 721-8005 Rochester (585) 258-4505
Buffalo (716) 847-7159 Syracuse (315) 428-4056
Garden City (516) 228-3915 Utica (315) 793-2314
New York City (212) 775-3568 White Plains (914) 997-9507
Newburgh (845) 568-5156

* For New York City government agency construction projects, please contact the Office of the NYC Comptroller at (212) 669-4443, or www.comptroller.nyc.gov – click on Bureau of Labor Law.
OSHA 10-hour Construction Safety and Health Course – S1537-A

Effective July 18, 2008

This provision is an addition to the existing prevailing wage rate law, Labor Law §220, section 220-h. It requires that on all public work projects of at least $250,000.00, all laborers, workers and mechanics working on the site, be certified as having successfully completed the OSHA 10-hour construction safety and health course. It further requires that the advertised bids and contracts for every public work contract of at least $250,000.00, contain a provision of this requirement.

NOTE: The OSHA 10 Legislation only applies to workers on a public work project that are required, under Article 8, to receive the prevailing wage.
**Where to find OSHA 10-hour Construction Course**

1. NYS Department of Labor website for scheduled outreach training at:
   www.labor.state.ny.us/workerprotection/safetyhealth/DOSH_ONSITE_CONSULTATION.shtm

2. OSHA Training Institute Education Centers:

   **Rochester Institute of Technology OSHA Education Center**
   Rochester, NY
   Donna Winter
   Fax (585) 475-6292
   e-mail: dlwtpo@rit.edu
   (866) 385-7470 Ext. 2919
   www.rit.edu/~outreach/course.php3?CourseID=54

   **Atlantic OSHA Training Center**
   UMDNJ – School of Public Health
   Piscataway, NJ
   Janet Crooks
   Fax (732) 235-9460
   e-mail: crooksje@umdnj.edu
   (732) 235-9455
   https://ophp.umdnj.edu/wconnect/ShowSchedule.awp?~~GROUP~AOTCON~10~

   **Atlantic OSHA Training Center**
   University at Buffalo
   Buffalo, New York
   Joe Syracuse
   Fax (716) 829-2806
   e-mail: mailto:japs@buffalo.edu
   (716) 829-2125
   http://www.smbs.buffalo.edu/CENTERS/trc/schedule_OSHA.php

   **Keene State College**
   Manchester, NH
   Leslie Singleton
   e-mail: lsingleton@keene.edu
   (800) 449-6742
   www.keene.edu/courses/print/courses_osha.cfm

3. List of trainers and training schedules for OSHA outreach training at:
   www.OutreachTrainers.org
Chapter 282 of the Laws of 2007, codified as Labor Law 220-h took effect on July 18, 2008. The statute provides as follows:

The advertised specifications for every contract for public work of $250,000.00 or more must contain a provision requiring that every worker employed in the performance of a public work contract shall be certified as having completed an OSHA 10 safety training course. The clear intent of this provision is to require that all employees of public work contractors, required to be paid prevailing rates, receive such training “prior to the performing any work on the project.”

The Bureau will enforce the statute as follows:

All contractors and sub contractors must attach a copy of proof of completion of the OSHA 10 course to the first certified payroll submitted to the contracting agency and on each succeeding payroll where any new or additional employee is first listed.

Proof of completion may include but is not limited to:

- Copies of bona fide course completion card *(Note: Completion cards do not have an expiration date.)*
- Training roster, attendance record of other documentation from the certified trainer pending the issuance of the card.
- Other valid proof

**A certification by the employer attesting that all employees have completed such a course is not sufficient proof that the course has been completed.**

Any questions regarding this statute may be directed to the New York State Department of Labor, Bureau of Public Work at 518-485-5696.
WICKS Reform 2008

(For all contracts advertised or solicited for bid on or after 7/1/08)

- Raises the threshold for public work projects subject to the Wicks Law requiring separate specifications and bidding for the plumbing, heating and electrical work. The total project’s threshold would increase from $50,000 to: $3 million in Bronx, Kings, New York, Queens and Richmond counties; $1.5 million in Nassau, Suffolk and Westchester counties; and $500,000 in all other counties.

- For projects below the monetary threshold, bidders must submit a sealed list naming each subcontractor for the plumbing, HVAC and electrical work and the amount to be paid to each. The list may not be changed unless the public owner finds a legitimate construction need, including a change in specifications or costs or use of a Project Labor Agreement (PLA), and must be open to public inspection.

- Allows the state and local agencies and authorities to waive the Wicks Law and use a PLA if it will provide the best work at the lowest possible price. If a PLA is used, all contractors shall participate in apprentice training programs in the trades of work it employs that have been approved by the Department of Labor (DOL) for not less than three years. They shall also have at least one graduate in the last three years and use affirmative efforts to retain minority apprentices. PLA’s would be exempt from Wicks, but deemed to be public work subject to prevailing wage enforcement.

- The Commissioner of Labor shall have the power to enforce separate specification requirements on projects, and may issue stop-bid orders against public owners for non-compliance.

- Other new monetary thresholds, and similar sealed bidding for non-Wicks projects, would apply to certain public authorities including municipal housing authorities, NYC Construction Fund, Yonkers Educational Construction Fund, NYC Municipal Water Finance Authority, Buffalo Municipal Water Finance Authority, Westchester County Health Care Association, Nassau County Health Care Corp., Clifton-Fine Health Care Corp., Erie County Medical Center Corp., NYC Solid Waste Management Facilities, and the Dormitory Authority.

- Reduces from 15 to 7 days the period in which contractors must pay subcontractors.
IMPORTANT INFORMATION

Regarding Use of Form PW30R

“Employer Registration for Use of 4 Day / 10 Hour Work Schedule”

To use the ‘4 Day / 10 Hour Work Schedule’:

There MUST be a Dispensation of Hours (PW30) in place on the project

AND

You MUST register your intent to work 4 / 10 hour days, by completing the PW30R Form.

REMEMBER...

The ‘4 Day / 10 Hour Work Schedule’ applies ONLY to Job Classifications and Counties listed on the PW30R Form.

Do not write in any additional Classifications or Counties.

(Please note : For each Job Classification check the individual wage schedule for specific details regarding their 4/10 hour day posting.)
Instructions for Completing Form PW30R

“Employer Registration for Use of 4 Day / 10 Hour Work Schedule”

Before completing Form PW30R check to be sure …

- There is a Dispensation of Hours in place on the project.
- The 4 Day / 10 Hour Work Schedule applies to the Job Classifications you will be using.
- The 4 Day / 10 Hour Work Schedule applies to the County / Counties where the work will take place.

Instructions (Type or Print legibly):

Contractor Information:
- Enter the Legal Name of the business, FEIN, Street Address, City, State, Zip Code; the Company’s Phone and Fax numbers; and the Company’s email address (if applicable)
- Enter the Name of a Contact Person for the Company along with their Phone and Fax numbers, and the personal email address (if applicable)

Project Information:
- Enter the Prevailing Rate Case number (PRC#) assigned to this project
- Enter the Project Name / Type (i.e. Smithtown CSD – Replacement of HS Roof)
- Enter the Exact Location of Project (i.e. Smithtown HS, 143 County Route #2, Smithtown, NY; Bldgs. 1 & 2)
- If you are a Subcontractor, enter the name of the Prime Contractor for which you work
- On the Checklist of Job Classifications -
  - Go to pages 2 and 3 of the form
  - Place a checkmark in the box to the right of the Job Classification you are choosing
  - Mark all Job Classifications that apply
  ***Do not write in any additional Classifications or Counties.***

Requestor Information:
- Enter the name of the person submitting the registration, their title with the company, and the date the registration is filled out

Return Completed Form:
- Mail the completed PW30R form (3 pages) to: NYSDOL Bureau of Public Work, SOBC – Bldg.12 – Rm.130, Albany, NY 12240  -OR-
- Fax the completed PW30R form (3 pages) to: NYSDOL Bureau of Public Work at (518)485-1870
Employer Registration for Use of 4 Day / 10 Hour Work Schedule

Before completing Form PW30R check to be sure …
There is a Dispensation of Hours in place on the project.
The 4 Day / 10 Hour Work Schedule applies to the Job Classifications you will be using.
The 4 Day / 10 Hour Work Schedule applies to the County / Counties where the work will take place.

Please Type or Print the Requested Information

When completed …
Mail to NYSDOL Bureau of Public Work, SOBC, Bldg. 12, Rm.130, Albany, NY 12240
(or)
Fax to NYSDOL Bureau of Public Work at (518) 485-1870

Contractor Information

Company Name: ________________________________ FEIN: ________________
Address: __________________________________________
City: __________________________ State: _______ Zip Code: ____________
Phone Number ______________ Fax Number: ______________ Email Address: ______________________
Contact Person: __________________________
Phone No: ______________ Fax No: ______________ Email: ______________________

Project Information

Project PRC#: ____________________________ Project Name/Type: ____________________________
Exact Location of Project: ____________________________ County: ____________________________
(If you are Subcontractor)
Prime Contractor Name: ____________________________
Job Classification(s) to Work 4/10 Schedule:  
(Choose all that apply on Job Classification Checklist - Pages 2 & 3)  
*** Do not write in any additional Classifications or Counties***

Requestor Information

Name: ____________________________
Title: ____________________________ Date: ____________________________
<table>
<thead>
<tr>
<th>Job Classification</th>
<th>Tag #</th>
<th>Applicable Counties</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - Building</td>
<td>1042</td>
<td>Clinton, Essex, Franklin</td>
</tr>
<tr>
<td>Carpenter - Building</td>
<td>370</td>
<td>Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie</td>
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<tr>
<td>Carpenter - Building</td>
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<td>Hamilton, Warren, Washington</td>
</tr>
<tr>
<td>Carpenter - Building</td>
<td>370Z3</td>
<td>Saratoga</td>
</tr>
<tr>
<td>Carpenter - Heavy&amp;Highway</td>
<td>370 SARATOGA</td>
<td>Saratoga</td>
</tr>
<tr>
<td>Carpenter - Heavy&amp;Highway</td>
<td>370/1042H/H</td>
<td>Clinton, Essex, Franklin, Hamilton</td>
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<tr>
<td>Carpenter - Building</td>
<td>85</td>
<td>Livingston, Monroe, Ontario, Wayne, Wyoming</td>
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<tr>
<td>Carpenter - Building</td>
<td>281B</td>
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</tr>
<tr>
<td>Carpenter - Heavy/Highway</td>
<td>281HH</td>
<td>Cayuga, Seneca, Yates</td>
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<tr>
<td>Carpenter - Building/Heavy&amp;Highway</td>
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<td>Genesee, Niagara, Orleans, Wyoming</td>
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<tr>
<td>Carpenter - Building/Heavy&amp;Highway</td>
<td>9</td>
<td>Erie, Cattaraugus</td>
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<tr>
<td>Carpenter - Heavy&amp;Highway</td>
<td>66H</td>
<td>Allegany, Chautauqua, Cattaraugus</td>
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<td>Carpenter - Building</td>
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<tr>
<td>Carpenter - Building</td>
<td>277 JLS</td>
<td>Jefferson, Lewis, St. Lawrence</td>
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<tr>
<td>Carpenter - Building</td>
<td>277 omh</td>
<td>Herkimer, Madison, Oneida</td>
</tr>
<tr>
<td>Carpenter - Building</td>
<td>277 On</td>
<td>Onondaga</td>
</tr>
<tr>
<td>Carpenter - Building</td>
<td>277 Os</td>
<td>Oswego</td>
</tr>
<tr>
<td>Carpenter - Heavy/Highway</td>
<td>277h CST</td>
<td>Cortland, Schuyler, Tompkins</td>
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<tr>
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<td>277h On</td>
<td>Onondaga</td>
</tr>
<tr>
<td>Carpenter - Building/Heavy&amp;Highway</td>
<td>277CDO</td>
<td>Chenango, Delaware, Otsego</td>
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<tr>
<td>Carpenter - Heavy/Highway</td>
<td>277Oneidah</td>
<td>Herkimer, Madison, Oneida</td>
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<tr>
<td>Carpenter - Heavy/Highway</td>
<td>277h Os</td>
<td>Oswego</td>
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<tr>
<td>Electrician</td>
<td>25M</td>
<td>Nassau, Suffolk</td>
</tr>
<tr>
<td>Electrician</td>
<td>43</td>
<td>Cayuga, Chenango, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego, Otsego, Tompkins, Wayn</td>
</tr>
<tr>
<td>Electrician</td>
<td>840Teledata and 840 Z1</td>
<td>Cayuga, Onondaga, Ontario, Seneca, Wayne, Yates</td>
</tr>
</tbody>
</table>

*** Do not write in any additional Classifications or Counties ***
<table>
<thead>
<tr>
<th>Job Classification</th>
<th>Tag #</th>
<th>Applicable Counties</th>
<th>Check Box</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>86</td>
<td>Genesee, Livingston, Monroe, Ontario, Orleans, Wayne, Wyoming</td>
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<tr>
<td>Electrician</td>
<td>910</td>
<td>Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence</td>
<td></td>
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<tr>
<td>Electrician Lineman</td>
<td>1049Line/Gas</td>
<td>Nassau, Suffolk</td>
<td></td>
</tr>
<tr>
<td>Elevator Constructor</td>
<td>138</td>
<td>Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
<td></td>
</tr>
<tr>
<td>Elevator Constructor</td>
<td>14</td>
<td>Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming</td>
<td></td>
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<tr>
<td>Elevator Constructor</td>
<td>27</td>
<td>Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates</td>
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<tr>
<td>Elevator Constructor</td>
<td>62.1</td>
<td>Broome, Cayuga, Chenango, Cortland, Delaware, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins</td>
<td></td>
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<tr>
<td>Glazier</td>
<td>660</td>
<td>Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming</td>
<td></td>
</tr>
<tr>
<td>Glazier</td>
<td>660r</td>
<td>Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming</td>
<td></td>
</tr>
<tr>
<td>Glazier</td>
<td>677.1</td>
<td>Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates</td>
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<tr>
<td>Glazier</td>
<td>667Z-2</td>
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<tr>
<td>Glazier</td>
<td>677z3</td>
<td>Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
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<tr>
<td>Glazier</td>
<td>667r.2</td>
<td>Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego</td>
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<tr>
<td>Insulator - Heat &amp; Frost</td>
<td>30-Syracuse</td>
<td>Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins</td>
<td></td>
</tr>
</tbody>
</table>
### Job Classification Checklist

*(Place a checkmark by all classifications that will be using the 4/10 schedule)*

***Do not write in any additional Classifications or Counties***

<table>
<thead>
<tr>
<th>Job Classification</th>
<th>Tag #</th>
<th>Applicable Counties</th>
<th>Check Box</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer - Building</td>
<td>621b</td>
<td>Allegany, Cattaraugus, Chautauqua</td>
<td></td>
</tr>
<tr>
<td>Laborer - Residential</td>
<td>621r</td>
<td>Allegany, Cattaraugus, Chautauqua</td>
<td></td>
</tr>
<tr>
<td>Mason - Building/Heavy&amp;Highway</td>
<td>780</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk</td>
<td></td>
</tr>
<tr>
<td>Operating Engineer - Heavy&amp;Highway</td>
<td>832H</td>
<td>Allegany, Chemung, Genesee, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates</td>
<td></td>
</tr>
<tr>
<td>Operating Engineer - Heavy/Highway</td>
<td>137H/H</td>
<td>Putnam, Westchester</td>
<td></td>
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<tr>
<td>Painter</td>
<td>178 B</td>
<td>Broome, Chenango, Tioga</td>
<td></td>
</tr>
<tr>
<td>Painter</td>
<td>178 E</td>
<td>Chemung, Schuyler, Steuben</td>
<td></td>
</tr>
<tr>
<td>Painter</td>
<td>178 O</td>
<td>Delaware, Otsego</td>
<td></td>
</tr>
<tr>
<td>Painter</td>
<td>31</td>
<td>Cayuga, Herkimer, Lewis, Madison, Oneida, Onondaga, Ontario, Oswego, Seneca</td>
<td></td>
</tr>
<tr>
<td>Painter</td>
<td>38.O</td>
<td>Oswego</td>
<td></td>
</tr>
<tr>
<td>Painter</td>
<td>4-Buf,Nia,Olean</td>
<td>Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Livingston, Niagara, Orleans, Steuben, Wyoming</td>
<td></td>
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<tr>
<td>Painter</td>
<td>4-Jamestown</td>
<td>Cattaraugus, Chautauqua</td>
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<tr>
<td>Painter</td>
<td>150</td>
<td>Livingston, Monroe, Ontario, Wayne, Yates</td>
<td></td>
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<tr>
<td>Sheetmetal Worker</td>
<td>46</td>
<td>Livingston, Monroe, Ontario, Seneca, Wayne, Yates</td>
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<td>Teamster - Heavy&amp;Highway</td>
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<td>Allegany, Cayuga, Cortland, Seneca, Steuben, Tompkins, Wayne, Yates</td>
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<tr>
<td>Teamster - Heavy&amp;Highway</td>
<td>693.H/H</td>
<td>Broome, Chenango, Delaware, Otsego, Tioga</td>
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<tr>
<td>Teamster - Building/Heavy&amp;Highway</td>
<td>456</td>
<td>Putnam, Westchester</td>
<td></td>
</tr>
</tbody>
</table>
Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is for each hour worked, some classifications require the payment or provision of supplements for each hour paid (including paid holidays on which no work is performed) and/or may require supplements to be paid or provided at a premium rate for premium hours worked.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

<table>
<thead>
<tr>
<th>Title (Trade)</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker (Construction)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Boilermaker (Shop)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Carpenter (Bldg.,H&amp;H, Pile Driver/Dockbuilder)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Carpenter (Residential)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Electrical (Outside) Lineman</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Occupation</td>
<td>Rate Code</td>
</tr>
<tr>
<td>------------------------------------------</td>
<td>-----------</td>
</tr>
<tr>
<td>Electrician (Inside)</td>
<td>1:1:1:3</td>
</tr>
<tr>
<td>Elevator/Escalator Construction &amp; Modernizer</td>
<td>1:1:1:2</td>
</tr>
<tr>
<td>Glazier</td>
<td>1:1:1:3</td>
</tr>
<tr>
<td>Insulation &amp; Asbestos Worker</td>
<td>1:1:1:3</td>
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<tr>
<td>Iron Worker</td>
<td>1:1:1:4</td>
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<tr>
<td>Laborer</td>
<td>1:1:1:3</td>
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<td>Mason</td>
<td>1:1:1:4</td>
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<tr>
<td>Millwright</td>
<td>1:1:1:4</td>
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<tr>
<td>Op Engineer</td>
<td>1:1:1:5</td>
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<tr>
<td>Painter</td>
<td>1:1:1:3</td>
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<tr>
<td>Plumber &amp; Steamfitter</td>
<td>1:1:1:3</td>
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<td>Roofer</td>
<td>1:1:1:2</td>
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<tr>
<td>Sheet Metal Worker</td>
<td>1:1:1:3</td>
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<tr>
<td>Sprinkler Fitter</td>
<td>1:1:1:2</td>
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</tbody>
</table>

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12240

<table>
<thead>
<tr>
<th>District Office Locations:</th>
<th>Telephone #</th>
<th>FAX #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bureau of Public Work - Buffalo</td>
<td>716-847-7159</td>
<td>716-847-7650</td>
</tr>
<tr>
<td>Bureau of Public Work - Garden City</td>
<td>516-228-3915</td>
<td>516-794-3518</td>
</tr>
<tr>
<td>Bureau of Public Work - Newburgh</td>
<td>845-568-5287</td>
<td>845-568-5332</td>
</tr>
<tr>
<td>Bureau of Public Work - New York City</td>
<td>212-775-3568</td>
<td>212-775-3579</td>
</tr>
<tr>
<td>Bureau of Public Work - Patchogue</td>
<td>631-687-4882</td>
<td>631-687-4904</td>
</tr>
<tr>
<td>Bureau of Public Work - Rochester</td>
<td>585-258-4505</td>
<td>585-258-4708</td>
</tr>
<tr>
<td>Bureau of Public Work - Syracuse</td>
<td>315-428-4056</td>
<td>315-428-4671</td>
</tr>
<tr>
<td>Bureau of Public Work - Utica</td>
<td>315-793-2314</td>
<td>315-793-2514</td>
</tr>
<tr>
<td>Bureau of Public Work - White Plains</td>
<td>914-997-9507</td>
<td>914-997-9523</td>
</tr>
<tr>
<td>Bureau of Public Work - Central Office</td>
<td>518-457-5589</td>
<td>518-485-1870</td>
</tr>
</tbody>
</table>
**Suffolk County General Construction**

**Asbestos Worker**

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

07/01/2012

Abestos Worker  $40.95

Removal & Abatement Only*

---

**NOTE:** *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Abestos Worker  $8.25

Removal & Abatement Only

---

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

---

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice  Removal & Abatement  $8.25

4-12a - Removal Only

---

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

07/01/2012

Boilermaker  $ 47.98

Repairs & Renovations  $ 47.98

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2012

Boilermaker  33% of hourly

Repairs & Renovations  Wage Paid

+ $22.25

---

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.
Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

**NOTE:** *Employee must work in pay week to receive Holiday Pay.*

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.**

***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE***

**REGISTERED APPRENTICES**

*REGISTERED APPRENTICES*

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2012

33% of Hourly Wage Paid plus

amount below

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.41</td>
<td>$18.10</td>
<td>$18.79</td>
<td>$19.48</td>
<td>$20.17</td>
<td>$20.86</td>
<td>$21.55</td>
<td>$22.25</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s)

JOB DESCRIPTION  Carpenter

DISTRIBUTED  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour: 07/01/2012

Core Drilling:

Driller  $ 35.46
Assistant Driller  $ 28.89

Note: Hazardous Waste Pay Differential:

For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS

Per hour paid:

Driller  $ 17.52
Asst. driller  17.52

OVERTIME PAY

OVERTIME: See (B, E, K*, P, R**) on OVERTIME PAGE.
HOLIDAY

HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

9-1536-CoreDriller

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012

Timberman
$ 44.03

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

$ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2012

Building
Millwright
$ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:
Millwright

$44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:
See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices
See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime
See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

9-740.1

Carpenter

10/01/2012

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2012

Marine Construction:

Marine Diver $58.95
M.D. Tender 42.10

SUPPLEMENTAL BENEFITS

Per Hour Paid:

Journeyman $42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:
See (18, 19) on HOLIDAY PAGE

Overtime:
See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

9-1456MC

Carpenter

10/01/2012

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2012

Carpet/Resilient

Floor Coverer $45.34

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour paid:
Floor Coverer $ 38.58

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour is Percentage of Journeyworker's Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

9-2287

---

**Carpenter**

**JOB DESCRIPTION** Carpenter
**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2012

Piledriver $ 46.74
Dockbuilder $ 46.74

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyworker $ 42.45

**OVERTIME PAY**
See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeyworker's Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 27.77

9-1456

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**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway
**DISTRICT** 4

---

Page 33
ENTIRE COUNTIES
Suffolk

PARTIAL COUNTIES
Nassau: Work performed "North of Southern State Parkway and East of Seaford Creek"

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter (Building)</td>
<td>$45.21</td>
<td>*Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1.66/Hr</td>
</tr>
<tr>
<td>Carpenter (Heavy Highway)</td>
<td>$45.21</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated to Wages or Benefits (ALL Carpenters)

SUPPLEMENTAL BENEFITS
Per Hour:
Both Carpenter Categories $28.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.17</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.86</td>
</tr>
<tr>
<td>3rd</td>
<td>$24.65</td>
</tr>
<tr>
<td>4th</td>
<td>$28.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:
All Terms $17.45

Electrician

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Pump &amp; Tank</td>
<td>$40.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
Electrician Pump & Tank 65.75% of *Wage Paid

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
1 Year Terms at the Following:

Per Hour:

1st Term  $14.02
2nd Term  $16.02
3rd Term  $18.02
4th Term  $20.03
5th Term  $26.03
6th Term  $30.04

SUPPLEMENTAL BENEFITS

Per Hour:

All Terms  65.75% of *Wage Paid

*Wage Paid includes any and all Premiums

4-25 Pump & Tank

Electrician  10/01/2012

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Nassau, Suffolk

WAGES

Per Hour:  07/01/2012

Electrician/Wireman  $47.95
HVAC Controls  $47.95
Fire Alarms  $47.95

SUPPLEMENTAL BENEFITS

Per Hour:

Electrician/Wireman  16.0% of Hourly Wage Paid + $23.90
(all categories)

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

Apprentices with start dates PRIOR TO 10/02/2010:
1st  2nd  3rd  4th  5th  6th
35%  40%  45%  50%  60%  70%

Apprentices with start dates AFTER 10/02/2010:
1st  2nd  3rd  4th  5th  6th
35%  40%  45%  55%  65%  75%

SUPPLEMENTAL BENEFITS

Per Hour:  07/01/2012

Start Date Prior to 10/02/2010  Start Date After 10/02/2010
1st Term  3% of Hourly  3% of Hourly
Wage Paid +  Wage Paid +
  $4.73     $3.01

Page 35
<table>
<thead>
<tr>
<th>Term</th>
<th>3% of Hourly</th>
<th>8% of Hourly</th>
<th>Wage Paid</th>
<th>Wage Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Term</td>
<td></td>
<td></td>
<td>$7.00</td>
<td>$4.42</td>
</tr>
<tr>
<td>3rd Term</td>
<td>16% of Hourly</td>
<td>9% of Hourly</td>
<td>$10.77</td>
<td>$5.47</td>
</tr>
<tr>
<td>4th Term</td>
<td>16% of Hourly</td>
<td>10% of Hourly</td>
<td>$11.96</td>
<td>$7.61</td>
</tr>
<tr>
<td>5th Term</td>
<td>16% of Hourly</td>
<td>13% of Hourly</td>
<td>$14.34</td>
<td>$11.30</td>
</tr>
<tr>
<td>6th Term</td>
<td>16% of Hourly</td>
<td>14% of Hourly</td>
<td>$16.73</td>
<td>$17.73</td>
</tr>
</tbody>
</table>

"Hourly Wage Paid Shall Include Any and All Premiums"

---

**Electrician**

**WAGES**

Per Hour: 07/01/2012

Telephone & Intergrated Tele-Data Sytems Electrician $35.45

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Tela-data Electrician 16% of Hourly Wage Paid + $15.93

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 17, 20, 21) on HOLIDAY PAGE

---

**Electrician**

**WAGES**

Per Hour: 07/01/2012

Telephone & Intergrated Tele-Data Sytems Electrician $35.45

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Tela-data Electrician 16% of Hourly Wage Paid + $15.93

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 17, 20, 21) on HOLIDAY PAGE
Per Hour: 07/01/2012

Tree Trimmer/
Line Clearance Specialist  $28.63

NOTE: This Rate Applies For Electrical Line Clearance and Long Island Rail Road Right of Way(s) ONLY.

SUPPLEMENTAL BENEFITS

Per Hour:

Tree Trimmer/
Line Clearance Specialist  $13.00

OVERTIME PAY
See (B, E, "K, P) on OVERTIME PAGE

*K: Plus the Holiday Pay

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

4-1049/Tree

Electrician  10/01/2012

JOB DESCRIPTION  Electrician
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2012

Electrician
Electrical Maintenance  $39.20

"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per Hour:

Electrician  12% of Hourly Wage Paid + $15.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

1st     2nd     3rd     4th     5th
40%  50%  60%  70%   80%

Supplemental Benefits Per Hour:

07/01/2012
1st Term 12% of Hourly Wage + $ 9.65
2nd Term 12% of Hourly Wage + $10.54
3rd Term 12% of Hourly Wage + $11.45
4th Term 12% of Hourly Wage + $12.34
5th Term 12% of Hourly Wage + $13.23

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician Lineman 10/01/2012

JOB DESCRIPTION Electrician Lineman

ENTIRE COUNTIES Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction:
Per Hour: 07/01/2012
Lineman/Splicer $ 47.13
Material Man $ 41.00
Heavy Equip. Operator $ 37.70
Groundman $ 28.28
Flagman $ 21.21

For Natural Gasline Construction:
Per Hour:
Journeyman U.G.Mech. $ 39.45

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour: Utility Distribution & Transmission Line Construction:
All Classifications 22.5% of Hourly Wage Paid + $13.04

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour:
Journeyman U.G.Mech. $ 18.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY
REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman’s Wage.

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFIT:

All Terms 22.5% of Hourly Wage Paid + $13.04

Natural Gas Mechanic:

$18.71

4-1049 Line/Gas

Elevator Constructor 10/01/2012

JOB DESCRIPTION  Elevator Constructor

DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland:  Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$55.20</td>
<td>$57.01</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$43.79</td>
<td>$45.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

**PECTENTAGES BASED ON YEARS OF EMPLOYMENT AS FOLLOWS BELOW:
4%-Up to 5 years
6%-6th year to 15 years
8%-15 years or more

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$26.54</td>
<td>$28.04</td>
</tr>
<tr>
<td></td>
<td>plus**%</td>
<td>plus**%</td>
</tr>
<tr>
<td>of wage per Hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$26.39</td>
<td>$27.89</td>
</tr>
<tr>
<td></td>
<td>plus**%</td>
<td>plus**%</td>
</tr>
<tr>
<td>of Wage per Hour</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
Construction. See (D, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
BASED ON PERCENTAGE OF JOURNEYMANS WAGE IN THE CLASSIFICATION WORKED EITHER ELEVATOR CONSTRUCTOR OR MODERNIZATION, SERVICE/REPAIR

### 1 YEAR TERMS

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>07/01/2012</td>
<td>03/17/2013</td>
<td>07/01/2012</td>
<td>03/17/2013</td>
</tr>
<tr>
<td>55%</td>
<td>07/01/2012</td>
<td>03/17/2013</td>
<td>07/01/2012</td>
<td>03/17/2013</td>
</tr>
<tr>
<td>65%</td>
<td>07/01/2012</td>
<td>03/17/2013</td>
<td>07/01/2012</td>
<td>03/17/2013</td>
</tr>
<tr>
<td>75%</td>
<td>07/01/2012</td>
<td>03/17/2013</td>
<td>07/01/2012</td>
<td>03/17/2013</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Per hour paid:</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$24.00</td>
<td>$24.50</td>
<td>$25.51</td>
<td>$26.53</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.50</td>
<td>$25.92</td>
<td>$26.97</td>
<td>$28.01</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.12</td>
<td>$26.56</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.06</td>
<td>$27.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$23.69</td>
<td>$25.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.17</td>
<td>$25.58</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>$25.12</td>
<td>$26.56</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>$26.06</td>
<td>$27.54</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Glazier

**JOB DESCRIPTION** Glazier

**DISTRIBUTION** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$47.75</td>
<td>$48.60</td>
<td>$50.15</td>
<td>$51.60</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$48.75</td>
<td>$49.60</td>
<td>$51.15</td>
<td>$52.60</td>
</tr>
</tbody>
</table>

**Repair & Maintenance:**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Per hour:</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$26.50</td>
<td>$26.50</td>
<td>$28.00</td>
<td>$29.50</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$27.50</td>
<td>$27.50</td>
<td>$29.00</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Per hour paid:</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker...</td>
<td>$25.34</td>
<td>$25.34</td>
<td>$26.60</td>
<td></td>
</tr>
<tr>
<td>Repair &amp; Maintenance:</td>
<td>Glazier **</td>
<td>$15.14</td>
<td>$15.14</td>
<td>$15.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**OVERTIME:** See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.00</td>
<td>$16.35</td>
<td>$ .60*</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$23.81</td>
<td>$24.24</td>
<td>$ .75*</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$28.59</td>
<td>$29.10</td>
<td>$ .90*</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$38.17</td>
<td>$38.85</td>
<td>$ 1.20*</td>
<td></td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.07</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$17.28</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.54</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$18.89</td>
<td></td>
</tr>
</tbody>
</table>

9-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:
<table>
<thead>
<tr>
<th>07/01/2012</th>
<th>12/31/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$61.08</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>$1.75/Hr</td>
</tr>
</tbody>
</table>

*Additional may be allocated between Wages & Supplements

SUPPLEMENTAL BENEFITS
Per Hour:

| Insulators | $26.59 |
| Heat & Frost |       |

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.43</td>
<td>$36.65</td>
<td>$42.76</td>
<td>$48.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.64</td>
<td>$15.95</td>
<td>$18.62</td>
<td>$21.27</td>
</tr>
</tbody>
</table>
JOE DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2012 07/01/2013

Reinforcing & Metal Lathing
$ 49.73 $ 2.00*

*To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per hour paid:

Reinforcing & Metal Lathing
$ 29.98

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

Wages Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term 2nd term 3rd term
$ 28.20 $ 32.80 $ 37.86

Apprentices Registered ON or AFTER 6/29/2011

$ 17.71 $ 22.71 $ 27.71

SUPPLEMENTAL BENEFITS

Per Hour:

Apprentices Registered BEFORE 6/29/2011

1st term 2nd term 3rd term
$ 23.17 $ 24.67 $ 25.82

Apprentices Registered On or AFTER 6/29/2011

$ 23.17 $ 24.67 $ 25.82

4-46Reinf
Guide Rail Installation

$ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid:

07/01/2012

Journeyworker:

$40.07

OVERTIME PAY

OVERTIME: See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES: Employed Prior to 8/01/2008

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

APPRENTICES: Employed After 8/01/2008

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2012

APPRENTICES:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 31.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 31.75</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 32.58</td>
</tr>
<tr>
<td>4th Term</td>
<td>$ 33.41</td>
</tr>
<tr>
<td>5th Term</td>
<td>$ 35.08</td>
</tr>
<tr>
<td>6th Term</td>
<td>$ 36.74</td>
</tr>
</tbody>
</table>

4-580-Or

Ironworker

10/01/2012

JOB DESCRIPTION

Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Ironworker Rigger</th>
<th>Ironworker Rigger Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2012</td>
<td>$ 49.50</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 49.50</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>$ 49.50</td>
<td>$ 1.50*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

SUPPLEMENTAL BENEFITS

Ironworker:

$ 36.53

OVERTIME PAY

See (*A, D1, **E, Q, V) on OVERTIME PAGE

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.
(7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, *24, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/13</td>
<td>$23.75</td>
<td>$23.75</td>
<td>34.35</td>
<td>38.40</td>
<td>42.45</td>
<td>42.45</td>
</tr>
<tr>
<td>An additional</td>
<td>$0.75*</td>
<td>$0.75*</td>
<td>$1.05*</td>
<td>$1.20*</td>
<td>$1.35*</td>
<td>$1.358</td>
</tr>
<tr>
<td>07/01/13</td>
<td>$0.75*</td>
<td>$0.75*</td>
<td>$1.05*</td>
<td>$1.20*</td>
<td>$1.35*</td>
<td>$1.35*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental benefits

Per hour paid:
Registered Apprentice
1st term $ 19.27
2nd term $ 19.27
All others $ 28.15

JOB DESCRIPTION Ironworker
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>01/01/2013</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker: Structural</td>
<td>$45.05</td>
<td>*additional</td>
<td>*additional</td>
</tr>
<tr>
<td>Bridges</td>
<td>+ *$2.00</td>
<td>$2.45/Hr</td>
<td>$2.00/Hr</td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated to Wages or Benefits.

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman $58.50

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>*additional</th>
<th>*additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.62</td>
<td>$2.00/Hr</td>
<td>$2.00/Hr</td>
</tr>
<tr>
<td></td>
<td>+$2.00/Hr</td>
<td>for all</td>
<td>for all</td>
</tr>
</tbody>
</table>
2nd Term $24.22
  +$2.00/Hr
3rd - 6th Term $24.82
  +$2.00/Hr

*To be allocated to Wages or Benefits

Supplemental Benefits

PER HOUR:

ALL TERMS $41.86

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer</td>
<td>$35.35</td>
<td></td>
</tr>
<tr>
<td>Asbestos Abatement Workers</td>
<td>$35.10</td>
<td>Additional $0.71/hour to be added.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer</td>
<td>$25.75</td>
</tr>
<tr>
<td>Asbestos Abatement Worker</td>
<td>$15.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
See also (H) for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5, 6, 8 & 28)

REGISTERED APPRENTICES

Regular Hours Work Terms
TERM #1 1 hr to 1000hrs
TERM #2 1001hrs to 2000hrs
TERM #3 2001hrs to 3000hrs
TERM #4 3001hrs to 4000hrs

Wages per hour:
APPRENTICES
Building Laborer
1st Term $16.60
2nd Term $19.40
3rd Term $22.80
4th Term $26.89

Benefits per hour
Building Laborer
1st Term $16.34
2nd Term $18.39
3rd Term $19.12
4th Term $19.23
**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tamperers.
GROUP # 3: Basic Laborer, Power Tool (Jackhammer), Landscape Construction, Traffic Control Personnel (flaggers)

**WAGES PER HOUR:** 07/01/2012

GROUP # 1
Base Wage: $37.42
Additional per hour: 4.82

GROUP # 2
Base Wage: $36.34
Additional per hour: 4.82

GROUP # 3
Base Wage: $33.05
Additional per hour: 4.82

**SUPPLEMENTAL BENEFITS**
Per Hour:
ALL GROUPS: $24.73

After Forty (40) paid Hours in a work Week:
OVERTIME PAY: $14.92

**OVERTIME PAY**
See (B, E2, F) on OVERTIME PAGE

**NOTES:**
Premium Pay to be calculated on "base wage" only.
Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Goverment Mandated Off-Shift Work.
Hazardous Material Work add an Additional 10% of base wage

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
2000 hour(s) Terms at the following Percentage of the Journeyman's Wage:

1st 0-1999/Hrs
80%

2nd 2000-3999/Hrs
90%

Supplemental Benefits per hour:

All APPRENTICES: $24.73

After Forty(40) paid hours in a work Week: $14.92

---

**Mason**

**JOB DESCRIPTION** Mason

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

---
WAGES
Per Hour: 07/01/2012 07/01/2013

Brick/Blocklayer $51.97 *Additional $1.97/Hr

*Additional to be allocated between Wages and or Benefits

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $24.06

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $13.88

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2012 12/03/2012 Additional

Building:
Tile Finisher $39.28 $1.18*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $24.52
Overtime* 33.02*
Overtime** 41.52**

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012 01/01/2013 Additional

Building:
Tile Finisher $39.28 $1.18*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $24.52
Overtime* 33.02*
Overtime** 41.52**

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.
Supplemental Benefits

**Building-Marble Restoration:**
Marble, Stone & Polisher, etc
$37.28 + $0.75* $0.75*

*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Per Hour:

Building-Marble Restoration:
Marble, Stone & Polisher
$21.30

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

**1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.**

**REGISTERED APPRENTICES**

WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>$25.50</td>
<td>$30.25</td>
<td>$34.00</td>
<td>$37.28</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.53*</td>
<td>$0.60*</td>
<td>$0.68*</td>
<td>$0.75*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>901-1800</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>$0.60*</td>
<td>$0.68*</td>
<td>$0.75*</td>
</tr>
</tbody>
</table>

*To be allocated at a future date

Supplemental Benefits Per Hour:

$19.45 $20.06 $20.69 $21.30

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>12/03/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increment</td>
<td>49.64 plus</td>
<td>$1.43*</td>
</tr>
</tbody>
</table>

*To be allocated at a future date

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per Hour:

Tile Setters $27.56
Overtime * 37.56*
Overtime** 47.56**

*Applies to overtime on weekdays & Saturdays  ** Applies to Sundays & Holidays, & over 10 hours on Saturdays

**OVERTIME PAY**
See (A, *E, **Q) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

Tile Setters:
(750 hr)terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
</tr>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td></td>
<td>$25.45</td>
<td>$28.29</td>
<td>$32.15</td>
<td>$33.79</td>
<td>$36.49</td>
<td>$37.81</td>
<td>$43.32</td>
<td>$48.57</td>
<td>$49.64</td>
</tr>
</tbody>
</table>

07/01/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
</tr>
</tbody>
</table>

12/03/2012 - Apprentices receive an additional amount* based on term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.65</td>
<td>$0.72</td>
<td>$0.78</td>
<td>$0.85</td>
<td>$0.91</td>
<td>$0.98</td>
<td>$1.11</td>
<td>$1.24</td>
</tr>
</tbody>
</table>

*To be allocated at a future date

**Supplemental Benefits per hour paid:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
</tr>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Building:
Per Hour:

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$45.93 plus $1.25*</td>
<td>$46.46*</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$44.36 plus $1.22*</td>
<td>$45.48*</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**
Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$29.75</td>
<td>$29.75</td>
</tr>
<tr>
<td>Overtime*</td>
<td>$38.45</td>
<td>$38.45</td>
</tr>
<tr>
<td>Overtime**</td>
<td>$47.15</td>
<td>$47.15</td>
</tr>
<tr>
<td>Finisher</td>
<td>$29.75</td>
<td>$29.75</td>
</tr>
<tr>
<td>Overtime*</td>
<td>$38.45</td>
<td>$38.45</td>
</tr>
</tbody>
</table>
Overtime** $ 47.15

* Applies to overtime on weekdays & Saturdays
** Applies to overtime hours on Sundays & Holidays & work on Saturdays over 10 hours

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following amount of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
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<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1500-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6000</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
</tbody>
</table>

$22.97 $25.26 $27.56 $29.85 $32.15 $34.45 $39.04 $43.63

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<tbody>
<tr>
<td>1-</td>
<td>751-</td>
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<td>3001-</td>
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<td>4501-</td>
<td>5251-</td>
<td>6000</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
</tbody>
</table>

50% 55% 65% 70% 75% 85% 90% 95%

9-7/3

Mason - Building 10/01/2012

JOB DESCRIPTION Mason - Building DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2012 01/01/2013 Additional
Marble, Stone, etc. Finishers $ 20.15 plus $.50* $.50*

* To be allocated at a future date

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour:
Marble, Stone, etc Finisher $ 10.86

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following wages: 07/01/2012

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-750 $ 14.32</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term 750-1500 15.14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2250</td>
<td>15.94</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term 2251-3000 16.77</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
5th term 3001-3750 17.99
6th term 3751-4500 19.62

07/01/2012 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

01/01/2013 - Apprentices receive an additional amount*:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.25</td>
<td>$0.28</td>
<td>$0.30</td>
<td>$0.33</td>
<td>$0.35</td>
<td>$0.38</td>
<td>$0.43</td>
<td>$0.48</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

Supplemental Benefits:
(Per Hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.79</td>
<td>10.80</td>
<td>10.81</td>
<td>10.82</td>
<td>10.83</td>
<td>10.86</td>
<td>10.90</td>
<td>11.00</td>
<td>11.10</td>
<td>11.20</td>
</tr>
</tbody>
</table>

* To be allocated at a future date

**SUPPLEMENTAL BENEFITS**
Journeyworker: $ 26.48

**OVERTIME PAY**
See (A, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

**REGISTERED APPRENTICES**
Wages:

750 hour terms at the following percentage of Journeyworkers wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>$14.50 + term wage % of $9.83</td>
<td>750-1500-2250-3000-3750-4500-5250-6000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits: 07/01/2012

7th and 8th terms $ 24.33
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2012 07/01/2013
Cement Mason $ 44.63 $45.63 Additional $1.00*

* To be allocated at a future date.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:
Cement Mason $ 32.37

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Building Construction - See (5, 6 & 25) on HOLIDAY PAGE
Heavy Highway Construction - See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
Apprentices:
1st term $22.11
2nd term 24.16
3rd term 26.21

Mason - Building / Heavy&Highway 10/01/2012

JOB DESCRIPTION Mason - Building / Heavy&Highway DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2'x 2' or larger.
Per Hour:

07/01/2012

Stone Setter $ 57.61
Stone Tender $ 39.28

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $24.96
Stone Tender $16.01

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

**REGISTERED APPRENTICES**

Per Hour:

Stone Setter (800 hour) terms at the following wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.81</td>
<td>$34.57</td>
<td>$40.32</td>
<td>$46.09</td>
<td>$51.85</td>
<td>$57.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $15.53

---

**Mason - Heavy & Highway**

**JOB DESCRIPTION** Mason - Heavy & Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2012

Pointer, Cleaner & Caulkers $44.56

**SUPPLEMENTAL BENEFITS**

Per Hour:

Pointer, Cleaners & Caulkers $20.81

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.40</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.76</td>
</tr>
<tr>
<td>3rd</td>
<td>$33.43</td>
</tr>
<tr>
<td>4th</td>
<td>$39.92</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.05</td>
<td>$7.00</td>
</tr>
<tr>
<td>$10.00</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

BUILDING CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator (360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker (over 70 tons),
Concrete Pump, Gradall, Grader, Hoist, Loading Machine (10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel &
Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone
Spreader(selfpropelled),
Tank Work, Tower Crane Engineer.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Dinkey
Locomotive, Fork Lift, Hoist(2 Drum), Loading Machine & Front Loader, Mulch Machine(Machine Fed), Power Winches(Not Included in Class
"A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on Tower
Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer,
Pumps(all), Roller(dirt), Ridge Cutter, Vac-All, Jet Pump, Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyor,
Curing Machine, Hoist(one drum).

CLASS "D":
Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or
hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track
Tamper, Tractor(caterpiller or wheel), Vibrator, Deckhand on Workboat.

07/01/2012

Class "AA" $ 63.69
Cranes: Boom length over 100 feet add $ 1.00 per hour
" " " 150 " " $ 1.50 " 
" " " 250 " " $ 2.00 " 
" " " 350 " " $ 3.00 " 

Class "A" $ 53.31*
*Add $3.50 for Hazardous Waste Work

Class "B" $ 50.63*
*Add $2.50 for Hazardous Waste Work

Class "C" $ 48.84*
*Add $1.50 for Hazardous Waste Work

Class "D" $ 45.23*
*Add $1.00 for Hazardous Waste Work

Class "E" $ 43.42

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2012

ALL CLASSES $ 29.94
NOTE: Overtime Rate $ 22.85

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before
and day after Holiday to recieve Holiday Pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:
Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION
Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

07/01/2012

Well Driller
$33.40

Well Driller Helper
$29.31

Hazardous Waste Differential
Added to Hourly Wage:

Level A
$3.00

Level B
2.00

Level C
1.00

Monitoring Well Work
Add to Hourly Wage:

Level A
$3.00

Level B
2.00

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2012

Well Driller
$10% of straight & Helper
time rate plus $10.20

(Note) Additional $3.13 for Premium Time

OVERTIME PAY
See (B, E, G, P) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 16, 23) on HOLIDAY PAGE

Overtime:
See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour:

07/01/2012

1st Term
$20.84

2nd Term
$21.67

3rd Term
$22.33

SUPPLEMENTAL BENEFITS
Per Hour:

1st Term
10% of Wage
+ $5.10

2nd Term
10% of Wage
+ $5.60

3rd Term
10% of Wage
BENEFITS AT PREMIUM TIME
Per Hour:

1st Term  10% of Wage  + $5.85
2nd Term  10% of Wage  + $6.60
3rd Term  10% of Wage  + $8.10

Operating Engineer - Heavy&Highway

JOBS DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherry picker(over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine(bucket 10 yds. or more), Laser Screed, Milling Machine(Large), Power Winch, Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Striping Machine(long line/truck mounted), Tree Grapple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 tons), Conveyor-Multi, Post Hole-Auguer, Fork Lift, Hoist(2 drum), Loading Machine & Front Loader, Mulch Machine(machine fed), Power Winches(all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Boiler(Thermoplastic), Curb Machine(Asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi-Mixer, Pumps(Hydraulic & 4in or over), Roller(Dirt), Vac-All, Jet Pump, Compressor(Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Shot Blaster, Welding Machine(Structural Steel & Pile Work).

CLASS "D":

CLASS "E":
Batching Plant(On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine(Hand Feed), Oilier, Pumps(Single action up to 3 In.), Root Cutter, Stump Chipper, Oilier on Tower Crane, Trenching Machine(Hand,walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

07/01/2012

Class "AA"  $63.31

Cranes: Boom Length over 100 feet add $ 1.00 per hour
  *** 150 "  " $ 1.50 "
  *** 250 "  " $ 2.00 "
  *** 350 "  " $ 3.00 "

Class "A"  $56.13*
*Add $3.50 for Hazardous Waste Work.

Class "B"  $52.50*
*Add $2.50 for Hazardous Waste Work.
Class "C" $50.67*
*Add $1.50 for Hazardous Waste Work

Class "D" $46.96*
*Add $1.00 for Hazardous Waste Work

Class "E" $45.15

"NOTE": ADD 30% to straight time hrly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:

ALL CLASSES $29.94

Note: OVERTIME AMOUNT $22.85

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term $20.84
2nd Term 21.67
3rd Term 22.33

SUPPLEMENTAL:

APPRENTICES $15.89
Note: OVERTIME AMOUNT $ 5.85

Operating Engineer - Heavy&Highway 10/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2012

Heavy Highway/Building

Party Chief $ 58.15
Instrument Man 44.30
Rodman 34.84

Steel Erection

Party Chief $ 55.74
Instrument Man 43.49
Rodman 29.25

SUPPLEMENTAL BENEFITS
Per Hour:
Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRIBUTION**

**DISTRIBUTION**

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

07/01/2012

**CLASS A**

Operator, Leverman, $32.89

Lead Dredgeman

**CLASS A1**

Dozer, Front Loader, To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, $28.49

Tug Operator (over 1000hp),

Operator I, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder, $26.84

Boat Operator (licensed)

**CLASS C**

Drag Barge Operator, $26.14

Steward, Mate,

Assistant Fill Placer,

Welder (please add) $0.06

**CLASS D**

Shoreman, Deckhand, $21.09

Rodman, Scowman, Cook,

Messman, Porter/Janitor

Oiler (please add) $0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

**SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

07/01/2012

All Classes A & B $8.45 plus 7% of straight time wage overtime hours add $0.63
All Class C $ 8.10 plus 8% of straight time wage overtime hours add $ 0.48
All Class D $ 7.85 plus 8% of straight time wage overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab

JOB DESCRIPTION
Operating Engineer - Trenchless Pipe Rehab

DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour:

07/01/2012 (SEE)

Robotic Unit Operator Operator(class D)

Technician/Boiler, Generator Operator(classes C&D)

AM Liner/Hydra Seal Laborer(Grp#3)

Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

Painter

JOB DESCRIPTION Painter

DISTRICT 9

ENTIRE COUNTIES Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cederhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES

Per hour:

07/01/2012 11/01/2012 05/01/2013

Drywall Taper $ 39.85 $ 40.35 $ 41.85

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2012-06/30/2013
Journeyman $ 20.93

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE
For Journeyman: Deduct $4.35 from wage rate BEFORE calculating overtime pay.
For Apprentices: Deduct $0.10 from 1st term wage rate, $ 2.54 from 2nd term wage rate, and $ 3.35 from 3rd term wage rate BEFORE calculating overtime pay.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages (per Hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2012</th>
<th>12/26/2012</th>
<th>06/26/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.43</td>
<td>$ 17.63</td>
<td>$ 17.83</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 28.53</td>
<td>$ 28.83</td>
<td>$ 29.13</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 38.01</td>
<td>$ 38.41</td>
<td>$ 38.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.35</td>
<td>$ 10.45</td>
<td>$ 10.45</td>
</tr>
<tr>
<td>2nd Year</td>
<td>$ 14.17</td>
<td>$ 14.17</td>
<td>$ 14.17</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 16.20</td>
<td>$ 16.20</td>
<td>$ 16.20</td>
</tr>
</tbody>
</table>

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Task</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$ 39.85</td>
<td>$ 40.35</td>
<td>$ 41.85</td>
</tr>
<tr>
<td>Abatement/Removal of lead based</td>
<td>$ 39.85</td>
<td>$ 40.35</td>
<td>$ 41.85</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Decorator</td>
<td>$ 42.85</td>
<td>$ 43.35</td>
<td>$ 44.85</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>$ 37.44</td>
<td>$ 37.44</td>
<td>$ 39.00</td>
</tr>
</tbody>
</table>

*Before calculating premium pay, deduct $0.10 from hourly wage rate.
Does not apply to paperhanger.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Task</th>
<th>07/01/2012</th>
<th>11/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$ 29.71</td>
<td>$ 29.72</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>All others</td>
<td>$ 20.97</td>
<td>$ 20.97</td>
<td>$ 20.97</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 23.09*</td>
<td>$ 23.47*</td>
<td>$ 23.47*</td>
</tr>
</tbody>
</table>

* Applies only to " All others" category, not paperhanger journeyman.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Indentured after 5/31/93 (1) year terms at the following wage rate.
**JOB DESCRIPTION**  Painter - Bridge & Structural Steel  

**DISTRICT**  9

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour Worked:</th>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>STEEL:</strong> Bridge Painting</td>
<td>$ 51.23</td>
<td>$ 52.23</td>
<td></td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>Additional $6.00 per hour above hourly rate, whether straight time or overtime</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour Worked:</th>
<th>07/01/2012</th>
<th>10/1/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 26.80*</td>
<td>$ 27.05</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 31.04**</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Hourly Rate after 40 hours from May 1st to Nov. 15th: $ 6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th: $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE
NOTE: Calculate overtime rate as follows: Bridge Painting and Power Tool/Spray titles subtract $4.98 from the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices: (1) year terms</td>
<td>07/01/2012</td>
<td>$ 20.55</td>
<td>$ 30.78</td>
</tr>
</tbody>
</table>
10/01/2012  $20.95  $31.38  $41.80

Supplemental Benefits per hour worked:

07/01/2012  $8.35  $19.00  $22.90
10/01/2012  $8.70  $19.15  $23.10

9-DC-9/806/155-BrSS

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:

07/01/2012

Striping-Machine Operator* $26.61 plus an additional $0.50**
Linerman Thermoplastic $31.87 plus an additional $0.50**

** To be allocated at a future date

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

OVERTIME PAY
See (*B, **B2, E, E2, P, S) on OVERTIME PAGE

HOLIDAY
See (5, 20) on HOLIDAY PAGE

Overtime:
See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2012

Journeyworker:

All classification $12.92

OVERTIME PAY

Page 62
REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$13.50</td>
<td>$15.00</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$10.27</td>
<td>$10.39</td>
<td>$10.63</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Plasterer

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour:

Building:
Plasterer/Traditional $35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(1) year terms at the following % Journeyworkers wage rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>Second</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>Third</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(1) year term broken down into six month periods:

1st year:

1st six months $8.37
2nd six months $9.35
3rd six months $11.35
4th six months $12.33
5th six months $14.33
6th six months $15.33

9-530-Z1
Plumber

**JOB DESCRIPTION**  Plumber  
**ENTIRE COUNTIES**  Nassau, Suffolk  

**WAGES**  
Per Hour:  

<table>
<thead>
<tr>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber MAINTENANCE ONLY</td>
</tr>
</tbody>
</table>

**NOTE**  
Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

**SUPPLEMENTAL BENEFITS**  
**SUPPLEMENTAL BENEFITS**  
Per Hour:  

<table>
<thead>
<tr>
<th>11/25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber MAINTENANCE ONLY</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
OVERTIME PAY  
See (B, J) on OVERTIME PAGE  
HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE  

**HOLIDAY**  
4-200 Maintenance

**REGISTERED APPRENTICES**  
One (1) Year Terms at the Following  
Percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30%</td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.38</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.01</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.79</td>
</tr>
</tbody>
</table>
Plumber

4-200 Pump & Tank

10/01/2012

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:  07/01/2012  11/01/2012  05/01/2013
Plumber   $48.48      $48.48      $48.48

SUPPLEMENTAL BENEFITS

Per Hour:
Plumber   $30.90      $31.40      $31.90

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Plumbers Rate:

1st Term  2nd Term  3rd Term  4th Term  5th Term
30%       40%       50%       60%       70%

Supplemental Benefits per hour:

1st Term  $17.19      $17.69      $18.19
2nd Term  $19.57      $20.07      $20.57
3rd Term  $20.94      $21.44      $21.94
4th Term  $22.46      $22.96      $23.46
5th Term  $24.06      $24.56      $25.06

Roofer

10/01/2012

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Rate Per Hour  07/01/2012  10/01/2012
ROOFER/Waterproofer  $38.50      Additional
                   Plus $4.00      $1.30 to Base
                                 wage, plus $4.00
                                 per hour
                                 per hour

SUPPLEMENTAL BENEFITS

Per Hour:  07/01/2012  10/01/2012
ROOFER/Waterproofer  $ 23.39      $ 23.39

OVERTIME PAY
Per Hour:
NEW ROOF SEE (B.E.Q)
RE-ROOF SEE (B.E.E2,Q)
NOTE:Premium time to be calculated on "BASE WAGE" then add the $ 4.00.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following percentage of Roofers/Waterproofers BASE Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Plus $3.20 per hour

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2012</th>
<th>10/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 6.67</td>
<td>$ 6.67</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 8.44</td>
<td>$ 8.44</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$16.02</td>
<td>$16.02</td>
</tr>
<tr>
<td>4th Term</td>
<td>$18.31</td>
<td>$18.31</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

<table>
<thead>
<tr>
<th></th>
<th>10/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Sheetmetal Worker</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>4</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2012</td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$48.90</td>
</tr>
<tr>
<td>Temporary Operation or Maintainence of Fans</td>
<td>$39.77</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>07/01/2012</td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$39.16</td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td>$39.16</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (A, E, E2, Q) on OVERTIME PAGE</td>
</tr>
<tr>
<td>For Maintenance See Codes B, E &amp; Q</td>
<td></td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>Paid: See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>REGISTERED APPRENTICES</td>
<td>Per Hour:</td>
</tr>
<tr>
<td>6 Month Terms as Follows:</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$16.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$18.80</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$21.35</td>
</tr>
<tr>
<td>4th Term</td>
<td>$24.04</td>
</tr>
<tr>
<td>5th Term</td>
<td>$25.30</td>
</tr>
<tr>
<td>6th Term</td>
<td>$27.43</td>
</tr>
<tr>
<td>7th Term</td>
<td>$33.35</td>
</tr>
<tr>
<td>8th Term</td>
<td>$35.95</td>
</tr>
<tr>
<td>9th Term</td>
<td>$38.98</td>
</tr>
<tr>
<td>Supplemental Benifits as Follows:</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$18.01</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$19.76</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$21.47</td>
</tr>
<tr>
<td>4th Term</td>
<td>$23.21</td>
</tr>
<tr>
<td>5th Term</td>
<td>$24.77</td>
</tr>
<tr>
<td>6th Term</td>
<td>$26.81</td>
</tr>
<tr>
<td>7th Term</td>
<td>$30.23</td>
</tr>
<tr>
<td>8th Term</td>
<td>$31.34</td>
</tr>
<tr>
<td>9th Term</td>
<td>$32.45</td>
</tr>
</tbody>
</table>
Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTRIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2012

Sign Erector $43.30

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2012

Sign Erector $41.44

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of
Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>35%</td>
<td>2nd Term</td>
<td>40%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>45%</td>
<td>4th Term</td>
<td>50%</td>
</tr>
<tr>
<td>5th Term</td>
<td>55%</td>
<td>6th Term</td>
<td>60%</td>
</tr>
<tr>
<td>7th Term</td>
<td>65%</td>
<td>8th Term</td>
<td>70%</td>
</tr>
<tr>
<td>9th Term</td>
<td>75%</td>
<td>10th Term</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$13.20</td>
<td>2nd Term</td>
<td>$14.69</td>
</tr>
<tr>
<td>3rd Term</td>
<td>16.19</td>
<td>4th Term</td>
<td>17.69</td>
</tr>
<tr>
<td>5th Term</td>
<td>23.27</td>
<td>6th Term</td>
<td>24.89</td>
</tr>
<tr>
<td>7th Term</td>
<td>27.17</td>
<td>8th Term</td>
<td>28.80</td>
</tr>
<tr>
<td>9th Term</td>
<td>30.47</td>
<td>10th Term</td>
<td>30.47</td>
</tr>
</tbody>
</table>

Steamfitter

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTRIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2012  12/26/2012

Steam/Sprinkler $56.81  *Additional Fitter
Temporary $43.19  *Additional
Heat & AC $0.75/Hr

*Additional to be allocated to either Wages or benefits.

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler $44.96
Fitter
Temporary $36.24
Heat & AC

**OVERTIME PAY**
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $1,500,000.00

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1 year Terms at the Following:

**WAGES per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.76</td>
<td>$28.44</td>
<td>$36.95</td>
<td>$45.46</td>
<td>$48.30</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

**Per Hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.83</td>
<td>$23.20</td>
<td>$29.72</td>
<td>$36.35</td>
<td>$38.43</td>
<td></td>
</tr>
</tbody>
</table>

Steamfitter

**JOB DESCRIPTION** Steamfitter

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

**Per Hour:** 07/01/2012

Steamfitter/Maintenance & AC Service Work $36.55

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

**SUPPLEMENTAL BENEFITS**

**Per Hour**

Steamfitter/Maintenance & AC Service Work $9.35

**OVERTIME PAY**
OVERTIME: See (B, E, Q*, S**) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:
Paid: See (2, 6, 9, 10, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
Overtime: * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

Survey Crew Consulting

**JOB DESCRIPTION** Survey Crew Consulting

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: Only the portion south of the north city line in Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

Categories cover GPS & underground surveying.

WAGES: (per hour)  
07/01/2012

Survey Rates:

- Party Chief..... $ 33.70
- Instrument Man.. $ 28.38
- Rodman......... $ 25.02

SUPPLEMENTAL BENEFITS
Per Hour:

- All Crew Members: $ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
  *Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

Teamster - Asphalt Delivery  
10/01/2012

JOB DESCRIPTION Teamster - Asphalt Delivery

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour:  
07/01/2012 07/01/2013

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

"TRUCK DRIVER"

Asphalt Delivery $34.375 $34.765

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings.

"TRUCK DRIVER"

Asphalt Delivery $27.15 $28.02

SUPPLEMENTAL BENEFITS
Per Hour:  
07/01/2012 07/01/2013

"Heavy Construction Work"

"TRUCK DRIVER"

Asphalt Delivery $37.6525 $38.9425

"Light Construction Work"

"TRUCK DRIVER"

Asphalt Delivery $11.65 $11.65

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
NOTE: (B,E,P,T&*U) Apply to Heavy Construction.
NOTE: (B2,I,T&*U) Apply to Light Construction.
NOTE: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Teamster - Building</th>
<th>10/01/2012</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Truck Driver (Building Demolition &amp; Debris)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trailers</td>
<td>$28.93</td>
<td>$29.37</td>
</tr>
<tr>
<td>Straight Jobs</td>
<td>$28.63</td>
<td>$29.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$29.54</td>
<td>$30.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY** See (B, E, S, S1) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

4-282

<table>
<thead>
<tr>
<th>Teamster - Delivery of Concrete</th>
<th>10/01/2012</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Teamster - Delivery of Concrete

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Construction Work:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools &amp; Power Generation Plants</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;TRUCK DRIVER&quot;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concrete Delivery</td>
<td>$35.69</td>
<td>$36.415</td>
</tr>
<tr>
<td>Light Construction Work:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shall include the supply of Ready-Mix Concrete for construction of Single &amp; Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;TRUCK DRIVER&quot;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concrete Delivery</td>
<td>$31.83</td>
<td>$32.785</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;Heavy Construction Work&quot;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concrete Delivery</td>
<td>$35.83</td>
<td>$36.225</td>
</tr>
</tbody>
</table>

4-282
### Teamster - Heavy&Highway

**JOB DESCRIPTION** | Teamster - Heavy&Highway
---|---
**DISTRICT** | 4
**ENTIRE COUNTIES** | Nassau, Suffolk

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Heavy Construction Work</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Site Excavating</td>
<td>Chauffeurs</td>
<td>$34.375</td>
<td>$34.765</td>
</tr>
<tr>
<td><strong>Light Construction Work</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Site Excavating</td>
<td>Chauffeurs</td>
<td>$27.15</td>
<td>$28.02</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Heavy Construction Work</strong></td>
<td>Chauffeurs</td>
<td>$37.6525</td>
<td>$38.9425</td>
</tr>
<tr>
<td><strong>Light Construction Work</strong></td>
<td>Chauffeurs</td>
<td>$11.65</td>
<td>$11.65</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE  
(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.  
NOTE: (B,E,P,T & *U) Apply to Heavy Construction.  
NOTE: (B2,I,T & *U) Apply to Light Construction.  
NOTE: (*U) Only applies after 8 hours work on holiday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE  
OVERTIME PAY
HOLIDAY

1-As Per Trade
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

(A) Time and one half of the hourly rate after 7 hours per day

(AA) Time and one half of the hourly rate after 7 and one half hours per day

(B) Time and one half of the hourly rate after 8 hours per day

(B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours

(B2) Time and one half of the hourly rate after 40 hours per week

(C) Double the hourly rate after 7 hours per day

(C1) Double the hourly rate after 7 and one half hours per day

(D) Double the hourly rate after 8 hours per day

(D1) Double the hourly rate after 9 hours per day

(E) Time and one half of the hourly rate on Saturday

(E1) Time and one half 1st 4 hours on Saturday Double the hourly rate all additional Saturday hours

(E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week

(E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

(E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

(F) Time and one half of the hourly rate on Saturday and Sunday

(G) Time and one half of the hourly rate on Saturday and Holidays

(H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays

(I) Time and one half of the hourly rate on Sunday

(J) Time and one half of the hourly rate on Sunday and Holidays

(K) Time and one half of the hourly rate on Holidays

(L) Double the hourly rate on Saturday

(M) Double the hourly rate on Saturday and Sunday

(N) Double the hourly rate on Saturday and Holidays

(O) Double the hourly rate on Saturday, Sunday, and Holidays

(P) Double the hourly rate on Sunday

(Q) Double the hourly rate on Sunday and Holidays

(R) Double the hourly rate on Holidays

(S) Two and one half times the hourly rate for Holidays, if worked

(S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.

(T) Triple the hourly rate for Holidays, if worked
(U) Four times the hourly rate for Holidays, if worked
(V) Including benefits at SAME PREMIUM as shown for overtime
(W) Time and one half for benefits on all overtime hours.

NOTE: BENEFITS are PER HOUR WORKED, for each hour worked, unless otherwise noted.
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

( 1 ) None
( 2 ) Labor Day
( 3 ) Memorial Day and Labor Day
( 4 ) Memorial Day and July 4th
( 5 ) Memorial Day, July 4th, and Labor Day
( 6 ) New Year's, Thanksgiving, and Christmas
( 7 ) Lincoln's Birthday, Washington's Birthday, and Veterans Day
( 8 ) Good Friday
( 9 ) Lincoln's Birthday
(10 ) Washington's Birthday
(11 ) Columbus Day
(12 ) Election Day
(13 ) Presidential Election Day
(14 ) 1/2 Day on Presidential Election Day
(15 ) Veterans Day
(16 ) Day after Thanksgiving
(17 ) July 4th
(18 ) 1/2 Day before Christmas
(19 ) 1/2 Day before New Years
(20 ) Thanksgiving
(21 ) New Year's Day
(22 ) Christmas
(23 ) Day before Christmas
(24 ) Day before New Year's
(25 ) Presidents' Day
(26 ) Martin Luther King, Jr. Day
(27 ) Memorial Day
# REQUEST FOR WAGE AND SUPPLEMENT INFORMATION

As Required by Articles 8 and 9 of the NYS Labor Law

Fax (518) 485-1870 or mail this form for new schedules or for determination for additional occupations.

This Form Must Be Typed

<table>
<thead>
<tr>
<th>Submitted By:</th>
<th>(Check Only One)</th>
<th>Contracting Agency</th>
<th>Architect or Engineering Firm</th>
<th>Public Work District Office</th>
<th>Date:</th>
</tr>
</thead>
</table>

## A. Public Work Contract to be let by:

(Enter Data Pertaining to Contracting/Public Agency)

1. Name and complete address
   (Check if new or change)

2. NY State Units (see Item 5)
   - 01 DOT
   - 02 OGS
   - 03 Dormitory Authority
   - 04 State University Construction Fund
   - 05 Mental Hygiene Facilities Corp.
   - 06 OTHER N.Y. STATE UNIT
   - 07 City
   - 08 Local School District
   - 09 Special Local District, i.e., Fire, Sewer, Water District
   - 10 Village
   - 11 Town
   - 12 County
   - 13 Other Non-N.Y. State Facilities Corp.

Telephone: ( ) Fax: ( )
E-Mail: 

3. SEND REPLY TO
   (Check if new or change)
   Name and complete address:

4. SERVICE REQUIRED:
   - New Schedule of Wages and Supplements.
   - APPROXIMATE BID DATE:
   - Additional Occupation and/or Redetermination

Telephone: ( ) Fax: ( )
E-Mail: 

## B. PROJECT PARTICULARS

5. Project Title ____________________________
   Description of Work ____________________________

   Contract Identification Number ____________________________

   Note: For NYS units, the OSC Contract No.

6. Location of Project:
   Location on Site ____________________________
   Route No/Street Address ____________________________
   Village or City ____________________________
   Town ____________________________
   County ____________________________

7. Nature of Project - Check One:
   - 1. New Building
   - 2. Addition to Existing Structure
   - 3. Heavy and Highway Construction (New and Repair)
   - 4. New Sewer or Waterline
   - 5. Other New Construction (Explain)
   - 6. Other Reconstruction, Maintenance, Repair or Alteration
   - 7. Demolition
   - 8. Building Service Contract

8. OCCUPATION FOR PROJECT:
   - Construction (Building, Heavy Highway/Sewer/Water)
   - Tunnel
   - Residential
   - Landscape Maintenance
   - Elevator maintenance
   - Exterminators, Fumigators
   - Fire Safety Director, NYC Only
   - Guards, Watchmen
   - Janitors, Porters, Cleaners, Elevator Operators
   - Moving furniture and equipment
   - Trash and refuse removal
   - Window cleaners
   - Other (Describe)

9. Has this project been reviewed for compliance with the Wicks Law involving separate bidding? YES ☐ NO ☐

10. Name and Title of Requester ____________________________

   Signature ____________________________

SEE PAGE TWO FOR LAWS RELATING TO PUBLIC WORK CONTRACTS
Under Article 8 and Article 9 of the NYS Labor Law, a contractor, sub-contractor and/or its successor shall be debarred and ineligible to submit a bid on or be awarded any public work or public building service contract/sub-contract with the state, any municipal corporation or public body for a period of five (5) years from the date of debarment when:

- Two (2) final determinations have been rendered within any consecutive six-year (6) period determining that such contractor, sub-contractor and/or its successor has WILLFULLY failed to pay the prevailing wage and/or supplements
- One (1) final determination involves falsification of payroll records or the kickback of wages and/or supplements

NOTE: The agency issuing the determination and providing the information, is denoted under the heading ‘Fiscal Officer’. DOL = NYS Dept. of Labor; NYC = New York City Comptroller’s Office; AG = NYS Attorney General’s Office; DA = County District Attorney’s Office.

A list of those barred from bidding, or being awarded, any public work contract or subcontract with the State, under section 141-b of the Workers' Compensation Law, may be obtained at the following link, on the NYS DOL Website:

https://dbr.labor.state.ny.us/EDList/searchPage.do
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NYSDOL Bureau of Public Work Debarment List 09/24/2012 Article 8
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NYSDOL Bureau of Public Work Debarment List 09/24/2012

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